

INFORMATION OBLIGATION

Complying with the legal obligation imposed on DCR S.A. based in Wola Krzysztoporska, ul. Fabryczna 1 (hereinafter referred to as DCR), by Regulation of the European Parliament and of the Council (EU) 2016/679 of 27 April 2016 on the protection of individuals with regard to the processing of personal data and the right of free movement of such data and the repeal of Directive 95/46 / WE (hereinafter the „Regulation”), we inform that:

1. The Administrator of the data you provide will be DCR S.A., ul. Fabryczna 1, 97-371 Wola Krzysztoporska
2. In the matter of personal data you can contact the DCR HR department, phone number +48 44 616 30 83 or by e-mail at dcr@dcr.com.pl
3. Your data (name, surname, telephone number, date of birth, skills, interests, work experience, image) will be processed only for the purposes of:
 - a) implementation of the contract concluded with DCR (Article 6 (1) (b) of the Regulation);
 - b) issuing invoices and conducting financial reporting (Article 6 (1) (c) of the Regulation);
 - c) recovery of receivables (Article 6 (1) (f) of the Regulation);
 - d) realization of complaints related to non-performance or improper performance of the contract (Article 6 (1) (f) of the Regulation);
 - e) the fulfillment of the obligations imposed by the law on DCR (Article 6 (1) (c) of the Regulation);
 - f) conducting marketing activities and sending commercial information by electronic means (Article 6 (1) (a) of the Regulation).
 - g) conducting DCR administrative activities, including analyzes, statistics, reporting within the DCR, (Article 6 (1) (a) and (f) of the Regulation);
4. DCR as the Administrator of your personal data informs that the data being processed for the purposes indicated in point 3 can be made available to other entities, i.e.
 - a) Krajowy Rejestr Długów Biuro Informacji Gospodarczej S.A.
 - b) Entities with whom DCR has concluded contracts entrusting the processing of personal data, i.e. entities providing services such as: IT, human resources - payroll, legal, administrative, postal and courier. Personal data may be disclosed to employees or associates of the Company as well as entities providing support to the Company on the basis of outsourced services and in accordance with the entrustment agreements.
5. DCR as the Administrator of your personal data informs that your personal data will be processed for the period necessary to achieve the objectives indicated in p.3.
 - a) for the purpose of carrying out the actions indicated in point 3f, the data will be processed until you withdraw your consent;
 - b) in order to carry out the actions indicated in point 3g, the data will be processed until the legitimate interests of DCR are fulfilled or until you object to the processing of data;
6. DCR as the Administrator of your personal data informs you that you have the following rights to:
 - a) access to their personal data and their rectification pursuant to art. 15 and 16 of the Regulation;
 - b) deletions, limitations of processing under Art. 17 and 18 of the Regulation;
 - c) transfer of data pursuant to art. 20 of the Regulation
 - d) object to the processing of data pursuant to art. 21 of the Regulation;
 - e) withdrawal of consent at any time without affecting the lawfulness of processing in the event

of data processing on the basis of consent to the processing of personal data in accordance with Article 6 par. 1 lit. a) Regulations

f) file a complaint to the President of the Office for the Protection of Personal Data, when you think that the processing of your personal data violates the provisions of the Regulation.

7. Providing data is voluntary, but necessary to achieve the objectives indicated in clause 3. The rights mentioned above can be implemented, among others, through the contact indicated in item 2.
8. Your data is not used by us to make decisions based on automated data processing, which could affect your legal situation or cause other similar significant effects for you.